
CHRO TRAINING ANNOUNCEMENT: LEJEUNE LEADERSHIP INSTITUTE PROGRAM – NEW LEADER PROGRAM (NLP) 2021-2

TARGET AUDIENCE: ALL APF CIVILIANS IN GRADES GS-7 THROUGH GS-11 OR EQUIVALENT

DESCRIPTION:

The New Leader Program (NLP) is a six-month program designed to prepare employees at the GS 7-11 levels for management and leadership positions. The program theme is "Leading Self." The program objectives are to give motivated individuals the confidence and training they need to set and meet personal and professional goals, expand their network, and broaden their experience.

The NLP curriculum is focused on the Office of Personnel and Management's Executive Core Qualifications framework and addresses 22 of the 28 competencies. Training consists of three one-week training sessions. Program components include individual development, experiential learning, and assessments. Some of the competencies addressed during the trainings include teambuilding, communication, conflict management, decision making and problem solving.

OBJECTIVES:

- •Identify and assess individual developmental strengths and needs
- Develop skills to enhance communication
- •Improve organizational awareness and the importance of their role in the organization
- Demonstrate greater proficiency of leadership competencies
- •Increase skills in working with teams

LOCATION:

Training Sessions will be held virtually (Eastern Standard Time)

FUNDING:

\$3,379.00 Tuition is Funded Centrally by Lejeune Leadership Institute (LLI).

Additional information on program schedule, requirements, benefits, etc. can be found at

https://www.graduateschool.edu/training/curriculum-offerings/center-leadership-and-management/new-leaderprogram.

APPLICATIONS CAN BE FOUND AT <u>https://www.mcipac.marines.mil/Staff-and-Sections/Principal-Staff/Civilian-Human-Resources-Office-US/US-Training/</u> under New Leader Program, document titled "NLP Application".

PACKAGES MUST FIRST BE ELECTRONICALLY SUBMITTED TO: MCBButler CHRO Training <<u>MCBBUTLERCHROTraining@usmc.mil</u>> DUE BY COB 21 APR 2021.

(AFTER APPROVAL, CHRO Training WILL NOTIFY APPLICANT TO SUBMIT VIA GRADUATE SCHOOL USA)